

RESTORATIVE CONFERENCE OUTLINE (CONTINUED)

Ground Rules:

- Everyone gets to attend and gets to speak.
- All opinions are considered.
- All ideas are talked through.

Questions To Be Asked:

- What happened?
- What did you think about this situation?
- How did you feel about this situation?
- What have you thought about it since?
- Who was affected by what's happened?
- How do you think others were affected?

Questions To People Most Affected:

- What did you think when you became aware of the situation?
- What have you thought about since?
- How have you been affected?
- How has your family reacted to this?

Questions To Those Who Caused Harm:

- It must be difficult for you to hear this?
- What did you think when you first heard these complaints about your activities?

AGREEMENT AND CONFERENCE CONCLUSION

To Those Harmed: What would you like to see come out of this conference?

To Those Causing The Harm: Does that seem fair?

Who Will Be Responsible for supervising this aspect of the agreement?

- Co-facilitator summarizes agreement and records for all to see.
- All participants sign the written agreement.
- Is there anything anyone wants to say before closing?
- The agreement reached should help make things right. **Thanks to all of you for participating!**

The incident is considered resolved upon completion of the agreement. If the agreement is not fulfilled, revert to traditional discipline.

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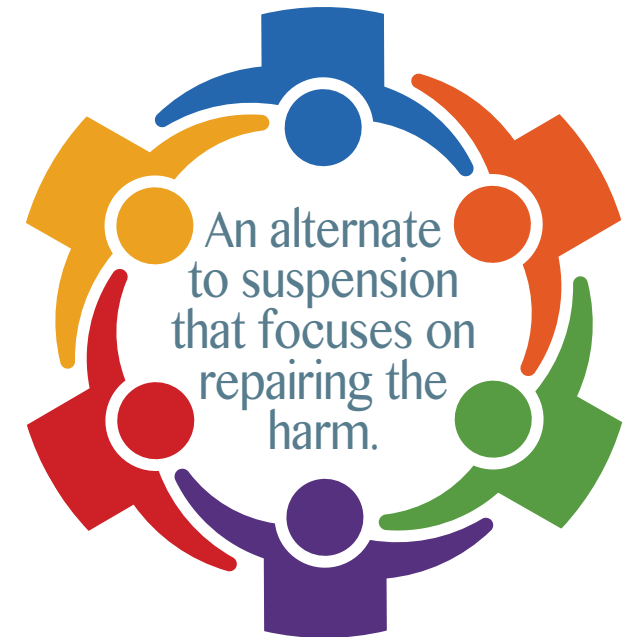
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LEVEL 3 RESTORATIVE CONFERENCE

Led by a trained facilitator



PREPARING FOR A
RESTORATIVE CONFERENCE:

WHAT YOU NEED TO KNOW



WHAT OCCURS AT A LEVEL 3 RESTORATIVE CONFERENCE?

RESTORATIVE CONFERENCE:

Restorative Conferences are formal conferences that address specific incidents of serious wrong doing; the conference is facilitated by people who have been trained.

- Those whose actions caused harm tell their story.
- Those most directly harmed talk about how they were affected.
- Other participants talk about how they were affected.
- Those whose actions caused harm have an opportunity to apologize.
- Those most directly harmed suggest what might be done to make things better.
- Everyone contributes to a mutually acceptable agreement which will be put in writing and signed by all.



- ✓ MEET REQUIREMENTS?
- ✓ PRE-CONFERENCE
- ✓ RESTORATIVE CONFERENCE
- ✓ WRITTEN AGREEMENT
- ✓ FOLLOW UP

REQUIREMENT FOR CONFERENCE

Person responsible for the harmful incident takes responsibility for his/her actions

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Person who was harmed agrees to participate in the conference

PRE-CONFERENCE:

The facilitator will meet with participants prior to the Restorative Conference. The purpose of this pre-conference meeting is:

- To prepare students, staff and parents so that everyone knows the story of what happened before the conference, and they know the conference format.

RESTORATIVE CONFERENCE OUTLINE

INTRODUCTION:

My name is _____ and I will be facilitating this Restorative Conference. Introduce the Co-facilitator and ask other people to introduce themselves.

All participants are here voluntarily. If that is not correct, tell me now.

FACILITATOR DUTIES:

- Identify the source of harm
- Bring people together
- Ask people to share their stories, feelings & emotions.
- Oversee agreement to repair past harm and minimize future harm.
- Oversee the process for mutually respectful participation.

We will focus on activities related to (describe wrongdoing) and explore how people have been affected, to see if we can begin to repair the harm and ensure it's not repeated. Participants are asked to stay until the end.